These Terms and Conditions apply to the provision of all Services by us, Relton Digital Marketing trading under Relton Associates Ltd, a company registered in England and Wales under number 101147806, whose registered office address is at Cedarwood House, Suite 22, Blackhorse Road, Letchworth, Hertfordshire, United Kingdom, SG6 1HB ("the Agency").

1. Definitions and Interpretation:

1.1 In these Terms and Conditions, unless the context otherwise requires, the following expressions have the following meanings:

"Client" means you, the individual, firm or corporate body purchasing the Services. Where an individual is entering into this Contract on behalf of a business, the individual confirms they have the authority to do so and to contractually bind that business and the business shall be the Client in the context of this Contract;

"Contract" means the contract formed as detailed in clause 2, which includes the acceptance of these Terms and Conditions;

"**Proposal**" means the written Proposal provided by us to you, which unless otherwise stated, remains open for acceptance for a period of 14 days and constitutes our entire scope of works; and

"Services" means the paid ad management, SEO, email management, copywriting, branding, design, web design, social media management, influencer marketing, training and/or any other services provided by us to you; and

1.2 Unless the context otherwise requires, each reference in these Terms and Conditions to:

 1.2.1 "we", "us", "our" is a reference to the Agency and includes our employees and agents;

- 1.2.2 "you" and "your" is a reference to the Client and includes your employees and agents;
- 1.2.3 "writing" and "written" includes emails and similar transmissions;
- 1.2.4 a statute or a provision of a statute is a reference to that statute or provision as amended or re-enacted at the relevant time;
- 1.2.5 "these Terms and Conditions" is a reference to these Terms and Conditions as may be amended or supplemented at the relevant time;
- 1.2.6 a clause is a reference to a clause of these Terms and Conditions;
- 1.2.7 a "Party" or the "Parties" refer to the parties to these Terms and Conditions.
- 1.3 The headings used in these Terms and Conditions are for convenience only and shall have no effect upon their interpretation. Words imparting the singular number shall include the plural and vice versa. References to persons shall include corporations.
- 1.4 No terms or conditions stipulated or referred to by you in any form whatsoever shall in any respect vary or add to these Terms and Conditions unless agreed by us in writing.

2. The Contract

- 2.1 We will provide you with a written Proposal for our Services. The acceptance of our Proposal, electronically or otherwise, or the placement of an order, creates a legally binding Contract between you and us, and includes the acceptance of these Terms and Conditions, which will apply between us.
- 2.2 You are responsible for the accuracy of any information you submit to us and for ensuring that our Proposal reflects your requirements. Our Proposal is based on the information provided to us at the time we prepare it. If any errors or discrepancies become evident, we reserve the right to make adjustments to it.
- 2.3 You agree to provide us with any information, advice and assistance as we may reasonably require within sufficient time to enable us to perform the Services. However, any timescales we provide are a guideline only and are not of the essence of the Contract.
- **3. Branding and Design:** The following clause applies if we are providing branding and design Services only.
- 3.1 We reserve the right to request 100% of the quoted fee up front at our sole discretion.
- 3.2 All invoices are payable in full in pounds sterling, without set off, withholding or deduction, within 30 days from the date of invoice. All Fees are exclusive of VAT, unless otherwise specified.
- 3.3 We will provide you with several design concepts based on the brief you have given to us. We will require your input and feedback on these concepts, as we will work on your preferred concept through to completion. Any proofs we send to you must be signed off by you in writing.
- 3.4 Unless otherwise agreed, we shall include for within our Proposal 2 minor amendments to be made be decided at our discretion, any additional amendments, changes to the brief or any additional visits required above the allowance included for in the Proposal will be chargeable at our standard rate applicable at the time.
- 3.5 Any copy and images you provide will be uploaded or delivered by us exactly as we receive it. It is your responsibility to check for mistakes, including spelling and grammar mistakes, and we accept no responsibility for the same.
- 3.6 We will use our own exclusive judgement when providing the Services and

deciding upon artistic and other subjective factors. We will not accept liability, and no refunds will be offered, in the unlikely event that you are dissatisfied due to a matter of personal taste.

- 4. Website Design: The following clause applies if we are providing website design Services only.
- 4.1 All invoices are payable in full in pounds sterling, without set off, withholding or deduction, within 30 days from the date of invoice. All Fees are exclusive of VAT, unless otherwise specified.
- 4.2 We reserve the right to request 100% of the quoted fee up front at our sole discretion. In either event, we will notify you accordingly in advance.
- 4.3 We will provide you with one design concept in accordance with the brief received from you, which must be signed off before we commence building the site. However, we also reserve the right to charge additional interim progress payments as the works progress.
- 4.4 Unless otherwise agreed, we shall include for within our Proposal 2 minor amendments to be made be decided at our discretion, any additional amendments, changes to the brief or any additional visits required above the allowance included for in the Proposal will be chargeable at our standard rate applicable at the time.
- 4.5 We can provide copy and source images for the website if we have included for this in our Proposal. Otherwise, you will be required to send us all logos, copy and graphics to be included on the website, in the agreed format.
- 4.6 It is your responsibility to check for mistakes, including spelling and grammar mistakes, at all stages and we accept no responsibility for the same.
- 4.7 We design our websites using editable platforms. Once the website goes live, we will provide you with a login to access your site. This will enable you to edit the text and images on certain pages. However we do not recommend editing the home or core pages, or updating any plugins or content management systems, unless otherwise agreed, to avoid errors being made.
- 5. Social Media Management: The following clause applies if we are providing social media management Services only.
- 5.1 The Contract for any retained Services will be on a rolling monthly basis unless a written notice to terminate is given by either party in accordance with clause 12 below.
- 5.2 In order to provide our Services, we will need access, approvals and logins to your social media sites, as necessary. Please provide this to us on acceptance of our Proposal to avoid delays.
- 5.3 You will be required to provide us with suitable and sufficient information so we can create content to post. We will draft a plan of the number of posts, time to be posted and wording of posts, which must be approved by you in writing before we upload them. We cannot be held liable for any delays in the Services where this is due to a lack of information or delay in approval.
- 6. Ad Management and SEO Services: The following clause applies if we are providing ad management and SEO Services only.
- 6.1 The ad management and SEO services shall incur an initial set up fee which shall be detailed on the Proposal, and thereafter shall run on a rolling monthly basis unless a written notice to terminate is given by either party in accordance with clause 12 below.
- 6.2 In order to provide our Services, we will need access, approvals and logins to the appropriate systems as necessary, such as Google assets including Google AdWords, Content Management Systems and Web Analytic platforms. Please provide this to us on acceptance of our Proposal to avoid delays.
- 6.3 We shall set up and manage your Pay-Per-Click campaigns and shall set targeting elements and price limits on the site. You shall have access to your Pay-Per-Click sites at all times however we suggest you only edit or cancel campaigns with our prior written permission. Should the account be regularly changed without our approval, we reserve the right to terminate the Contract by giving 30 days' notice.
- 6.4 We shall make projections and suggestions based on Google algorithms, projections and your suggestions; however, these shall be at our discretion and are subject to change from time to time, and may not be accurate.
- 6.5 We shall send you regular reports in the frequency agreed in your Proposal detailing your current rankings and improvements made. This shall be based on the keywords agreed to be targeted between us from time to time.
- 6.6 Where we change our keyword focus this shall affect your ranking and may mean that it shall take additional time to improve your search results.
- 6.7 Due to the nature of our services, we cannot guarantee any specific results in the provision of these services. We shall make all suggestions based on best practice and maintain regular industry knowledge and research.
- 7. Influencer Marketing: The following clause applies if we are providing Influencer Marketing Services only.
- 7.1 We shall discuss with you suitable influencers which shall be appropriate for your offering, and any budget for the engagement of such, and shall endeavour to find a suitable partnership.
- 7.2 We cannot guarantee any particular influencer contacted shall be available and interested to take on the project, however we shall contact any that you

may specifically enquire.

- 7.3 You will be required to provide us with suitable and sufficient information so the influencer can create content to post. We will draft a plan of the number of posts, time to be posted and general content of posts, however the influencer shall have autonomy to post about your business in their own style.
- 7.4 The influencer instructed shall be entitled to use their own artistic licence to promote the products or services and we shall have no liability where you are not satisfied due to a matter of taste or style. The influencer shall be encouraged to promote your business in a positive light however shall not be required to make posts which they believe to be misleading or untrue.
- 7.5 Due to the nature of our services, we cannot guarantee any specific results in the provision of these services.
- 7.6 Where you have failed to provide the correct information as detailed in Clause 7.2 to us in a timely manner, you agree that we shall not be responsible for any delays in the provision of the Services.

8. Retainer Agreements

- 8.1 We will agree the scope of Services with you, prior to the retainer agreement commencing and then at monthly intervals, to determine the Services required in the month ahead.
- 8.2 You will need to provide us with estimates of approximate workload in advance, so we can prepare for this.
- 8.3 It will be your responsibility to provide us with the work you require us to carry out. You also agree to provide us with all appropriate digital assets as may be necessary for us to complete the projects assigned to us, together with access to appropriate stock image libraries and resources, at your expense.
- 8.4 Subject to any minimum term, the Contract for any retained Services will be on a rolling monthly basis unless a written notice to terminate is given by either party in accordance with clause 12 below.
- 8.5 Our Proposal may include for a set number of hours or tasks to be carried out each month, and if you fail to use all the hours or tasks for which we are contracted during that month, then the hours or tasks may be rolled over into the next month, however shall be limited to a maximum of 1 months' worth to be rolled over.
- 8.6 Our time is calculated in minimum units of 1 hour each and will be rounded up to the next hour interval. Time records shall be monitored by us and our decision shall be final.
- 8.7 Where we have agreed to provide a scheduled visit as a part of the retained Services, we will be entitled to invoice for the visit if the visit is cancelled with less than 48 hours' notice.

9. Fees

- 9.1 Our fees shall be payable in accordance with the clauses below, unless otherwise agreed in the Proposal. Where we have agreed to spread the cost across a retainer, we shall indicate a minimum term which cannot be terminated prior to the end of such term, after which the Services shall move to a monthly rolling basis which can be terminated in accordance with Clause 12.
- 9.2 Unless otherwise agreed, all invoices shall be sent to you on the first day of each month and will be payable via direct debit without set off, withholding, or deduction.
- 9.3 Where applicable, we will charge for mileage together with all other reasonable travel expenses (including train and taxi costs as reasonably appropriate), accommodation and subsistence costs incurred by us in performing the Services, which shall be due in accordance with clause 9.2.
- 9.4 You agree to pay for any additional services provided by us that are not specified in the Proposal, if applicable. These additional services shall be charged in accordance with our current rate in effect at the time of the performance or such other rate as may be agreed.
- 9.5 All sums payable by either Party are exclusive of VAT or any other taxes on profit, for which that Party shall be additionally liable. All payments shall be made in pounds sterling without any set-off, withholding or deduction except such amount (if any) of tax as you are required to deduct or withhold by law.
- 9.6 The time of payment shall be of the essence. If you fail to make any payment by the due date then, without prejudice to any right which we may have under to any statutory provision in force from time to time, we shall have the right to suspend the Services, shut down your account and charge you interest at a rate of 8% per annum above the Bank of England base rate from time to time, in accordance with the Late Payment of Commercial Debts (Interest) Act 1998. Such interest shall be calculated on a daily basis and will accrue after as well as before any judgment.

10. Your Responsibilities

10.1 You agree, where applicable, to:

- 10.1.1 provide us with any information, advice, access and assistance as we may reasonably require within sufficient time to enable us to perform the Services;
- 10.1.2 provide us with suitable and sufficient material and images to enable us to perform the Services;

- 10.1.3 ensure all content uploaded by you or your employees, or provided to us, is suitably backed up and thoroughly proofread for mistakes;
- 10.1.4 virus-check all data and material supplied to us and ensure it is backed up regularly;
- 10.1.5 ensure any staff are trained in the proper use and operation of any system provided by us;
- 10.1.6 keep secure from third parties any passwords we may issue to you;
- 10.1.7 nominate a suitably qualified individual to act as your representative to liaise with us regarding the Services. This individual needs to be a decision-maker within the company;
- 10.1.8 attend any meetings where requested in order to assist us with the Services: and
- 10.1.9 obtain and maintain all necessary licences, permissions and consents in connection with the Services.
- 10.2 If you fail to meet any of the provisions of this clause 10, without limiting our other rights or remedies, we shall:
 - 10.2.1 have the right to suspend performance of the Services until you remedy the default;
 - 10.2.2 not be held liable for any costs or losses sustained or incurred by you arising directly or indirectly from our failure or delay in performing any of our obligations as a result; and
 - 10.2.3 be entitled to claim for any costs or losses sustained or incurred by us arising directly or indirectly from your default.

11. Variation and Amendments

- 11.1 If you wish to vary the Services to be provided, please notify us as soon as possible. We will endeavour to make any required changes and any additional costs incurred by us as a result will be invoiced to you.
- 11.2 If, due to circumstances beyond our control, we have to make any change in the arrangements relating to the provision of the Services, we will notify you immediately. We will endeavour to keep such changes to a minimum and will seek to offer you arrangements as close to the original as is reasonably possible in the circumstances.
- 11.3 Any agreed variation or amendment will be carried out in accordance with these Terms and Conditions and any price increase required as a result of an agreed variation or amendment will be payable in accordance with the terms for payment above.

12. Cancellation and Termination

- 12.1 Subject to clause 12.3 and excepting where clause 9.1 applies, any one-off services as detailed in clauses 4 and 5 cannot be cancelled after the Services have commenced. In the event of cancellation, you will be required to pay the total quoted fee, which will become immediately due and payable. Upon receipt of payment, we will hand over all works completed by us up to the date of cancellation in relation to the Contract.
- 12.2 Excepting where clause 9.1 applies, either Party has the right to terminate ongoing Services by the giving of 3 months' written notice before the end of the current term, whereby at the end of the term, there will be no continuing liability by either Party.
- 12.3 Either Party has the right to terminate the Services immediately if the other Party:
 - 12.3.1 has committed a material breach of this Contract unless such breach is capable of remedy, in which case the right to terminate immediately will be exercisable if the other Party has failed to remedy the breach within 14 days after a written notice to do so; or
 - 12.3.2 goes into bankruptcy or liquidation either voluntary or compulsory (save for the purposes of bona fide corporate reconstruction or amalgamation) or if a receiver is appointed in respect of the whole or any part of its assets.
- 12.4 In the event of termination for your default, all payments required under this Contract shall become due and immediately payable.
- 12.5 Any and all obligations of the Parties which either expressly or by their nature continue beyond the termination, cancellation or expiration of this Contract shall survive termination under this clause 12 on a pro-rata basis.
- **13. Confidentiality:** Each Party undertakes that throughout the duration of the Contract, the Parties may disclose certain confidential information to each other. Both Parties agree that they will not use the confidential information provided by the other, other than to perform their obligations under this Contract. Each Party will maintain the confidential information's confidentiality and will not disseminate it to any third party, unless authorised by the other Party in writing.

14. Format

- 14.1 We include for any documentation or other media to be submitted in our normal standard format only. If additional copies or specific requirements are needed, we reserve the right to apply additional charges.
- 14.2 We provide our designs in the format as may be agreed. The original source files for any designs we create remain our property at all times. If you wish to obtain these, you must notify us at the time of our Proposal and if we agree to do so, we will provide a price.

- 14.3 We will retain title to the documentation and no documentation shall be handed over until all payments as detailed above have been paid in full.
- **15.** Literature and Representations: Any marketing literature is presented in good faith as a guide to represent the services offered and does not form a part of the Contract. None of our employees or agents are authorised to make any representation concerning the Services unless confirmed by us in writing. In entering into the Contract, you acknowledge that you do not rely on and waive any claim for breach of any such representations, which are not so confirmed.

16. Intellectual Property

- 16.1 Subject to a written agreement to the contrary, we retain ownership in all intellectual property which may subsist in the provision of the Services. Nothing in the Contract will vest any ownership rights in you.
- 16.2 Provided payment is made in accordance with the terms of payment above, we will grant you a non-exclusive license to use the intellectual property the subject of the Contract, only for the purposes for which we are engaged by you. The licence will become effective only once the final design has been provided and once we have received all payments under the Contract in full.
- 16.3 You may not sub-licence the intellectual property rights without our prior written permission.
- 16.4 We reserve the right to take such actions as may be appropriate to restrain or prevent infringement of such intellectual property rights.
- 16.5 The licence will apply only to the final design and will not extend to any draft concepts, images, designs or other material viewed by you. These cannot be used without our express permission. We reserve the right to reuse these designs at our discretion.
- 16.6 We reserve the right to use any design created by us in any advertising or promotional material, publications, print, or any other purpose required by us.
- 16.7 Any licence granted shall be automatically revoked if you breach any of these Terms and Conditions or if the Contract is cancelled or terminated in accordance with clause 12.
- 16.8 You warrant that any image, logo, document or instruction given to us will not cause us to infringe any advertising codes of conduct or any intellectual property or other legal rights, including any letter patent, registered design or trade mark, in the execution of our Services. You will indemnify us against all loss, damages, costs and expenses awarded against or incurred by us in settlement of any claim for any such infringement, including infringement of stock photography copyright, which results from our use of any information supplied by you.

17. Data Protection

- 17.1 Both parties agree to comply with all applicable data protection legislation including, but not limited to, the Data Protection Act 2018 and any subsequent amendments thereto.
- 17.2 If you are providing us with the personal data of any other person (if for example, we are running newsletter campaigns on your behalf), it is your responsibility to obtain the consent of those persons to pass their data to us, as a third party. We will only process, store and hold such data to perform our obligations under the Contract and will not use it for any other purpose.
- **18. No employment:** Nothing in the Contract will render or be deemed to render us an employee or agent of yours or you an employee or agent of ours.

19. Assignment and Sub-Contracting

- 19.1 You are not entitled to assign the benefits under the Contract.
- 19.2 We may sub-contract the performance of any of our obligations under the Contract without your prior written consent. Where we are sub-contracting the performance of any of our obligations under the Contract to any person, we shall be responsible for every act or omission of the sub-contractor as if it were an act or omission of our own.

20. Liability and Indemnity

- 20.1 Except in respect of death or personal injury caused by our negligence, we will not by reason of any representation, implied warranty, condition or other term, or any duty at common law or under the express terms contained herein, be liable for any loss of profit or any indirect, special or consequential loss, damage, costs, expenses or other claims (whether caused by our servants or agents or otherwise) in connection with the performance of our obligations under the Contract.
- 20.2 All warranties or conditions whether express or implied by law are expressly excluded to the full extent permitted by law.
- 20.3 In the event of a breach by us of our express obligations under these Terms and Conditions, your remedies will be limited to damages, which in any event, shall not exceed the fees and expenses paid by you for the Services.
- 20.4 We may provide professional advice and recommendations in relation to the Services but we cannot accept responsibility for any actions taken as a result of such advice or recommendations, nor can we guarantee the success or outcomes of any marketing campaign or any of the other Services provided.

Further, we shall not be liable for any consequences should any professional advice not be taken. We may provide introductions or referrals to other companies, however, under no circumstances shall we be liable for the actions or lack of actions of said other companies.

- **21. Restrictive Covenants:** you shall not, during the term of the Contract and 12 months after its expiry or termination, without our prior written consent, appoint in any way or cause to be employed, engaged or appointed an employee, agent, director, consultant or independent contractor of ours.
- 22. Force Majeure: Neither Party shall be liable for any failure or delay in performing their obligations under the Contract where such failure or delay results from any cause that is beyond the reasonable control of that Party. Such causes include, but are not limited to: power failure, Internet service provider failure, industrial action, civil unrest, fire, flood, storms, earthquakes, acts of terrorism, acts of war, governmental action or any other event beyond the control of the Party in question.
- 23. Waiver: No failure or delay by either Party in exercising any of its rights under the Contract shall be deemed to be a waiver of that right, and no waiver by either Party of a breach of any provision of the Contract shall be deemed to be a waiver of any subsequent breach of the same or any other provision.
- 24. Severance: The Parties agree that, in the event that one or more of the provisions of these Terms and Conditions are found to be unlawful, invalid or otherwise unenforceable, that / those provisions shall be deemed severed from the remainder of these Terms and Conditions (and the Contract, as appropriate). The remainder of these Terms and Conditions shall be valid and enforceable.
- 25. Third Party Rights: No part of the Contract is intended to confer rights on any third parties and accordingly the Contracts (Rights of Third Parties) Act 1999 shall not apply to the Contract.
- 26. Notices: Notices will be deemed to have been duly received and properly served 24 hours after an email is sent or three working days after the date of posting of any letter. In proving the service of any notice, it will be sufficient to prove, in the case of a letter, that it was properly addressed to the address provided, stamped and placed in the post and in the case of an email, that it was sent to the specified email address of the addressee.

27. Law and Jurisdiction

- 27.1 These Terms and Conditions and the relationship between you and us (whether contractual or otherwise) will be governed by, and construed in accordance with, the laws of England and Wales.
- 27.2 Any dispute, controversy, proceedings or claim between you and us relating to the Contract or these Terms and Conditions (whether contractual or otherwise) will be subject to the jurisdiction of the courts of England and Wales.